## John Hancock 401k Enrollment

As an employee of Shearwater Health, you are eligible for a 401(k) Retirement Account through John Hancock! If you choose to enroll, Shearwater will also contribute an employer match of 50% of your elected contributions, up to 6% of your annual salary.

If you were hired on/after 1/1/23, your employer contributions are subject to a 3-year vesting schedule.

A Few Examples: If you contribute 6%, you will receive a 3% employer match. If you contribute 4%, you will receive a 2% employer match.

Getting started is easy! You'll need the following information:

- Your Contract number: 125292
- Your Enrollment Access Number: 344447

Choose one of the below options to quickly and easily enroll in your plan.

- 1. Online Enrollment Register and enroll
  - Go to myplan.johnhancock.com or download John Hancock's retirement app
  - Complete your account registration, then click the "Enroll now" link
  - Select the Express path and enroll in seconds
  - Or, choose the Guided path which will help you enroll at your own pace
- 2. Phone Enrollment One-to-one personalized enrollment support
  - Call <u>1-855-JHENROLL (543-6765)</u>
  - Speak with an enrollment specialist who will help you enroll over the phone
  - They can answer any questions you may have around joining your plan
  - Available from 8:30am to 7pm (EST), Monday to Friday

Watch this <u>video</u> to see how easy it is to enroll anywhere, anytime using John Hancock's multiple enrollment options.

## **Additional Information**

Click on the name of the item below. Tip: Save this email to access at a later date where you can always view your current plan and/or investment information.

<u>Plan Highlights</u> <u>Benefits of Participating</u> <u>Enrollment Flyer</u> 404a-5 Plan & Investment <u>Notice How to read the 404a-5</u> Digital Fund Sheets website

