



401(k) Enrollment

As an employee of Shearwater Health, you are eligible for a 401(k) Retirement Account through John Hancock! If you choose to enroll, Shearwater will also contribute an employer match of 50% of your elected contributions, up to 6% of your annual salary.

If you were hired on/after 2/1/23, your employer contributions are subject to a 3-year vesting schedule.

A Few Examples: If you contribute 6%, you will receive a 3% employer match. If you contribute 4%, you will receive a 2% employer match.

How to Get Started

Getting started is easy! You'll need the following information:

- Your Contract Number: 125292
- Your Enrollment Access Number: 344447

Choose one of the options below to quickly and easily enroll in your plan:

1. Online Enrollment - Register and Enroll

- Go to myplan.johnhancock.com or download John Hancock's retirement app
- Complete your account registration, then click the "Enroll now" link
- Select the Express path and enroll in seconds
- Or choose the Guided path, which will help you enroll at your own pace

2. Phone Enrollment - One-to-One Personalized Enrollment Support

- Call 1-855-JHENROLL (543-6765)
- Speak with an enrollment specialist who will help you enroll over the phone
- They can answer any questions you may have around joining your plan
- Available from 8:30am to 7pm (EST), Monday to Friday

